



10th Mega HR Conclave

Thursday,
22nd November 2018

Hotel Fortune Select Global
Gurgaon

"From Engagement to Inspiration"



Conclave Director
Rajiv Kapoor

Executive Director-Group HRM
Minda Industries Ltd.

"To win in the marketplace, you must first win in the workplace."
- Doug Conant, CEO of Campbell's Soup

Today's new age organizations which are fast emerging as an employer of choice are looking beyond the traditional employee engagement ways and are focusing on inspirational leadership to actively engage their employees.

There has been a significant paradigm shift in the engagement models of the organization in today's times.

As the famous quote by Thomas Alva Edison goes Genius: one percent inspiration and ninety-nine percent perspiration. In the latest survey, it has categorically come out that in a corporate scenario, it is all about inspiration and inspired leadership. It is more than employee satisfaction or employee engagement.

In a recent article of Harvard Business Review, it has been reemphasized that if the satisfied employees productive index is 100 then the engaged employees would be at 144 and the inspired employee would be on 225. Of course, performance and inspiration go hand in hand, especially in a positive place to work, which requires high performance along with a higher engagement.

When employees aren't just engaged, but inspired, that's when organizations see real breakthroughs. Inspired employees are themselves far more productive and, in turn, inspire those around them to strive for greater heights.

In view of the above amazing facts, it would be only appropriate to have a conclave theme around this topic, which has perhaps caught the imagination/ fancy of all the management Gurus today.

Learning Methodology

The conclave will feature a stimulating mix of discussions & experience sharing through real life cases/panel discussions by corporate leaders. The conclave is designed to be highly interactive with each session consisting of sharing experiences followed by discussions ensuring effective learning.

Sub-Topics

- How to keep employees inspired?
- Inspirational Leadership
- HR as an Institutional Builder

Eminent Speakers*

Aadesh Goyal
Global CHRO & Director
TATA Communications

Raj Raghavan
Sr. Vice President - HR
IndiGo (InterGlobe Aviation Ltd.)

Ashok Ramchandran
Group Exec. President-HR
Aditya Birla Group

Ashwin Shirali
VP Talent & Culture
Accor Hotels India & South Asia

Shashank Jagirdar
Sr. Director-HR
DHL Supply Chain India Pvt. Ltd.

Sukhjit S. Pasricha
Chief of HR & Admin.
Bajaj Finance Limited

Gurmeet Singh
Sr. Area Director HR-South Asia
Marriott International Inc

Vinay Deshpande
Chief People Officer
M&M Financial Services

Kishore Poduri
Country Head – HR
DBS Bank (India)

Rajneesh Sharma
Director Human Resources
The Oberoi Group Hotels &
Resorts

Vikramjeet Singh
CHRO
Bajaj Allianz General Insurance

Manish Chum
Director & Head HR - GPO
Whirlpool of India

Who Should Attend

This Mega HR Conclave is the first of its kind to invite participation not only from HR field but people working in cross functional departments like Sales & Marketing, Supply Chain & Logistics Management, Finance & Accounts, Operations, Research & Development, Academics and Planners etc.

Conclave Timings

Registration: 8:45 am- 10:00 am
Sessions: 10:00 am – 5:00 pm

For Registration & Sponsorship, please contact Conclave Conveners:

Dr. Ekta Saxena
Vice President- DMA
Call: 9911941090 (M), 9818437686

Rajan Pandhi
Director-DMA
Call:9810877615 (M),
011-24629555

Megahrconclave@gmail.com

www.megahrconclave.com

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