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Leaders today need to play the role of a Visionary who can predict and proactively manage changes in the form of Disruptive Innovations leading to Artificial Intelligence, Automation, Digitization, Data Sciences etc. with an all-encompassing objective of creating Sustainable Enterprises for tomorrow. Keeping this in view DMA Industry Academia committee led by Mr. R S Dabas, Director- HR In-now India has organised a Session on Thought Leadership – Envisioning Change by Mr. Sanjay Verma, Chief People Officer, Uniparts Group, Mr. Saurabh Jain, Founder & CEO, Benepik and Mr. Munish Pandhi, Vice President, Accenture on 15th November 2018 at Jaipuria School of Business, Ghaziabad. Dr. P L N Raju, Mentor and Coach, Ex Director, Leprosy Mission was the Session Chairman. The session was attended by a large number of students from the B-Schools and professionals from the corporate sector.
Management & Information Technology continue to evolve at breathtaking speed. Advances in Management & Information Technology have profound effects on how firms generate value and how entire industries are structured. Understanding the opportunities and threats created by advances in Management & IT is critical for modern-day managers, and this understanding will grow in importance as more and more business is conducted in “virtual” domains in the future. With a view to throw a light on how the innovation realms play a vital role in developing the new era of competitive world and lead to the growth of every country in world, CPJ College of Higher Studies & School of Law organized its 3rd National conference on “Innovative Realms in the field of Management, IT & Commerce” on 16th November 2018 at their campus. The event was graced with Lamp Lighting Ceremony by Chief Guest Sh. Mohanish Verma, IRS, Principal Commissioner, Income Tax Dept., Gurugram, along with Guest of Honor Sh. Vijay Kumar Gupta, Chairman, CSI Delhi Chapter, Dr. Devender Tayal, Professor, IGDTUW University, Dr. S.K. Jain, Professor IIT Delhi. The various technical sessions was addressed by experts in the field of IT, Marketing, Finance, HRM and Economics etc. Researchers from all over India presented their research work in domains of Management & Information Technology. The event was attended by senior dignitaries from the corporate sector and supported by DMA.
US-India Symposium on Law, Business and Investments
27th November 2018

DMA in collaboration with Indian National Bar Association and The Florida Bar International Law Section organized a US-India Symposium on Law, Business and Investments on 27th November 2018 at DMA Conference Room, India Habitat Centre, Lodhi Road, New Delhi. Mr. Rajan Pandhi, Director, DMA welcome the foreign delegates and the fellow participants. The session was initiated by Mr. Kaviraj Singh, Secretary General, Indian National Bar Association. The Round Table Symposium was dedicated to improving relations between colleagues of the U.S. and Indian legal and professional communities, including lawyers, politicians, accountants, bankers, students, and judges. Outstanding lecturers include eminent legal practitioners and academics practicing in international investment, immigration, tax and business laws in the United States and India.


More than 40 delegates including Susanne Leone, President, Welt International Law, P.A. and Neha Dagley, President, Dagley Law, P.A. from Florida attended and discussed on the US India relationship on Law, Business and Investments. The session was concluded with vote of thanks by Mr. Pandhi.
DMA has successfully organized a National Conference on “Future of Technology” and National Awards for Business and Technology Leaders on 14th December 2018 at The Park Hotel, New Delhi under the guidance and able leadership of Mr. Balasubramanian Sundararaman, Managing Director, Accenture Technology as Conference Chairperson.

The glittering function began with lighting of ceremonial lamp, Welcome Address by Mr. V R Gupta, Director, NDMC Smart City Limited and Vice President, DMA; Programme Overview by Mr. Balasubramanian Sundararaman, Conference Chairperson; Address by Guest of Honor Mr. Jasbir Singh Bajaj, IAS, Addl Chief Secretary on New Age Technology in Legal Arbitration; Address by Keynote Speaker Mr. Anindya Basu, Senior Managing Director, Accenture and Address by Mr. Vimal Wakhlu, Ex- CMD, Telecom, Consultants India Ltd on Developing Nations and the Future of Technology.
Chief Guest, Shri Suresh Prabhu, Cabinet Minister for Ministry of Commerce and Industry & Ministry of Civil Aviation shared his views through video message.

In the First Session Mr. Mangal Dev, Director, Hitachi India Pvt Ltd. shared his views on Make in India: Enabling High Speed Rail Network in India; Mr. Suhas Dutta, Founder & MD, 3Nayan shared his views on Digital Transformation of Health Insurance in India; Prof. Rajendra Pratap Gupta, Policy Advisor, Union Govt of India shared his views on Digital Health in India - 2019 & beyond; Mr. Vinod Kumar, Accenture shared his view on THE NEW APLLIED NOW, Digital, Key to Competitiveness in Energy and Ms. Rabbani Bedi, Magicka also addressed the participants.
In the Second Session **Dr. Harish Pant**, Chief Business Transformation Officer, NTF India Pvt. Ltd. shared his views on Future Mobility; **Dr. Saarthak Bakshi**, Co-Founder & Chief Executive, International Fertility Centre shared his views on Use of New Age Technology—Assisted Reproductive Technologies; **Mr. Krishna Prasad**, CEO, Interaction One & CEO, Mobmerry shared his view on Voice and IoT as Future Technologies; **Mr. Ranjeet Kumar**, CEO, Applicate Technology shared his views on Artificial Intelligence powered Sales Engine; **Mr. Vikram Viswanathan**, COO, Invitreo Healthtech Ventures Ltd shared his views on Nano Healthcare - R&D for breakthrough in Healthcare; **Mr. Neeraj Swarankar**, Product Head, Bitskey shared his views on IOT Enabled technologies for Surveillance & Safety with the participants.
In the Last Session **Mr. Atul Bhargava**, General Manager - Marketing, Central Electronics Ltd shared his views on Solar Power - Solar Photovoltaics; **Mr. Chandra Prakash**; Head of IT India & Global Operations, Dr Oetkar India shared his views on To understand basics of Blockchain and it’s relevance in an enterprise; **Mr. Alok Tripathi**, Consulting Leader, India and South Asia, Talent Management Consulting shared his view on IBM Watson Talent Cognitive Apps; **Mr. Mukul Ghanekar**, CEO, AVL India shared his views on Customer Management Solutions" - Leveraging Machine Learning for Enhanced Customer service; **Mr. Varun Anand**, Co-Founder, MphRx shared his views on New Age Technology in Hospital Systems; **Mr. Sumit Jain**, CEO, Phocket shared his view on New Age App - Fully Automated Instant Access to Cash; **Mr. Abhishek Srivastav**, Mentor, Centre of Digital Excellence (CODE) shared his views on Demonstration of New Age Technology & use cases - Robot, Drones, 3-D Printer with the participants.

Mr. Varun Anand, Ms. Neeru Sood, Dr. Tanveer Anand, Mr. Deep Prakash Pant, Dr. Rachna Singh, Dr. Mahima Bakshi and Mr. Varun Anand were the eminent speakers in the Panel Discussion on Healthcare Sector.

Mr. Pavan Duggal, Senior Advocate, Supreme Court of India, **Mr. Bharat Bhargava**, Director General, ONGC Energy, Ms. Shwetha & Mr. Pranav, South Asia Head – SIAC, **Mr. Deep Prakash Pant**, Digital Leader Healthcare Industry and Mr. Varun Anand, Co-Founder, MphRx were the eminent speakers in the Cross Industry Panel Discussion.
In the Award Ceremony, the awards were presented to Mr. Srikanth Ramachandra, Associate Director, Accenture and Mr. Gyan Ranjan Mohanty, Associate Director, Accenture in the category of Telemedicine for their Innovative contribution to developing Rural health in India; Mr. Jasbir Singh Bajaj, IAS, Addl Chief Secretary in the category of Legal Arbitration for Presenting the Vision of state of the art Arbitration Centre; Mr. Pavan Duggal, Senior Advocate, Supreme Court of India in the category of Cyber Security for Championing and strengthening cyber security and cyber law in India; Dr. Sarthak Bakshi, Co-Founder & Chief Executive, International Fertility Centre in the category of Healthcare for Using new age technology to bring in happiness to the life's of people; Mr. Suhas Dutta, Founder & MD, 3Nayan in the category of Management Consulting for Utilising New Technology to bring in positive change and business advantages to Indian Industry; Dr. Kumaresh Krishnamoorthy, Invitreo Healthtech Ventures Pvt Ltd in the category of Healthcare Disruption for Innovative usage of new age technology for affordable and impactful changes in Indian Healthcare Industry; Mr. Amit Pawar, Program Lead Government, Industry, Healthcare and Media Relations, Accenture in the category of National Youth Icon as Young Leader and strategist in the field of Healthcare, Public Services and Technology. Contributing to society specially Women and Youngsters through various initiatives for Socio and Economic Development of the Nation; Dr. Abhishek Shankar, Assistant Professor & Secretary, Indian Society of Clinical Oncology, AIIMS in the category of Preventive Oncology for Leading the Nation through using innovative ideas to help people in Cancer treatment; Mr. V M Bansal, Chairman, NDIM in the category of Education for Using new age Technology to create a platform for young professionals to attain best management learning's; Mr. Nirmal Minda, Chairman & MD, Minda Industries in the category of Automotive for using new age disruptive technology to reform automotive sector; Mr. Prabhat Singh, CEO, Petronet LNG in the category of Energy Sector for Bringing reforms in energy sector through technology innovations.
Mr. Amit Pawar receiving the National Youth Icon Award

L to R: Mr. V R Gupta, Mr. Rajan Pandhi, Ms. Raizy Bedi and Mr. Amit Pawar

Mr. Rajan Pandhi, Director, DMA delivered the vote of thanks expressing sheer gratitude to Accenture as Knowledge Partner, Petronet LNG and ONGC as Corporate Contributor, Magicka as Strategic Alliance Partner, Spectra as Solutions Partner, Jabra as Technology Partner, Times Job as Employment Partner, Benepik as Communications Partner, Vastada Consulting as Public Relations Partner, Adeventus as Engagement Partner; skinPlus; Deckup, Tanudhi and Ktaftivity for supporting the conference.

Vote of thanks by Mr. Rajan Pandhi

Special thanks to Mr. Balasubramanian Sundararaman for leading the conference as Conference Chairperson, IT Committee Members and the participants for making it a success on all counts.

All the sessions were very well appreciated by the audience. The Conference concept & theme was very well appreciated and queries were answered by the speakers to the satisfaction of the participants. The conference was attended by more than 300 delegates.
Interactive Session on Decoding Happiness
20th December 2018

Participants at the programme

Industry Academia Interface Committee of DMA organized an interactive session on “Decoding Happiness” by Mr. Vinod Malhotra, IAS (Retd), Director CRC, SAJS on 20th December 2018 at DMA Conference Hall, India Habitat Centre, Lodi Road, New Delhi. Mr. Malhotra has written 10 books and his book Titled – Bhagwat Gita was released last year and another book ‘Ram Dharshan at Chitakoot’ was released this year by Hon’ble President of India, Shri Ram Nath Govind.

The session was chaired by Mr. R S Dabas, Head- HR, InNow India and Chairperson, Industry Academia Interface Committee, DMA. Mr. Dabas welcomed the speaker, Dr. S K Mahapatra, Director, Jaipuria School of Business and the fellow participants.

Mr. Malhotra with joyful presence coved various levels of happiness and emphasized that the prime duty of any Human Being is to be happy and happiness is not dependent on reasons and circumstances and should be discovered inside. We are born and naturally programmed to stay happy and if we follow the happiness code our happiness can be infinite. Happiness creates positive hormones inside us and helps in learning better. He gave very practical and simple tips for our day to day happiness relating with concept of Karamyoga. Some other important points mentioned by him are about powers of acceptance without being judgemental, forgiveness, gratitude, giving, smile and unconditional love.

The session was attended by audience of experts and accomplished personalities and highly appreciated for being so useful and relevant. The session ended with a feeling of enlightened learning. Mr. Rajan Pandhi, Director, DMA thanked all smiling participants and the Speaker.
Upcoming Programmes

10th Mega HR Conclave

“From Engagement to Inspiration”

Thursday, 31st January, 2019
Hotel Fortune Select Global Gurgaon

Conclave Director
Rajiv Kapoor
Executive Director-Group HRM
Minda Industries Ltd.

“To win in the marketplace, you must first win in the workplace.”
- Doug Conant, CEO of Campbell’s Soup

Today's new age organizations which are fast emerging as an employer of choice are looking beyond the traditional employee engagement ways and are focusing on inspirational leadership to actively engage their employees.

There has been a significant paradigm shift in the engagement models of the organization in today's times.

As the famous quote by Thomas Alva Edison goes Genius: one percent inspiration and ninety-nine percent perspiration. In the latest survey, it has categorically come out that in a corporate scenario, it is all about inspiration and inspired leadership. It is more than employee satisfaction or employee engagement.

In a recent article of Harvard Business Review, it has been reemphasized that if the satisfied employees productive index is 100 then the engaged employees would be at 144 and the inspired employee would be on 225. Of course, performance and inspiration go hand in hand, especially in a positive place to work, which requires high performance along with a higher engagement.

When employees aren’t just engaged, but inspired, that’s when organizations see real breakthroughs. Inspired employees are themselves far more productive and, in turn, inspire those around them to strive for greater heights.

In view of the above amazing facts, it would be only appropriate to have a conclave theme around this topic, which has perhaps caught the imagination/fancy of all the management Gurus today.

Learning Methodology
The conclave will feature a stimulating mix of discussions & experience sharing through real-life cases/panel discussions by corporate leaders. The conclave is designed to be highly interactive with each session consisting of sharing experiences followed by discussions ensuring effective learning.

Sub-Topics
- How to keep employees inspired?
- Inspirational Leadership
- HR as an Institutional Builder

www.megahrconclave.com
Eminent Speakers*

Aadesh Goyal
Global CHRO & Director
TATA Communications

Raj Raghavan
Sr. Vice President - HR
IndiGo (InterGlobe Aviation Ltd.)

Niharika Mohan Uppal
Director-HR
Rest of the World Operations
Schneider Electric

Ashwin Shirali
VP Talent & Culture
Accor Hotels India & South Asia

Shashank Jagirdar
Sr. Director-HR
DHL Supply Chain India Pvt. Ltd.

Sukhjit S. Pasricha
Chief of HR & Admin.
Bajaj Finance Limited

Manish Chum
Director & Head HR
Whirlpool of India

Vinay Deshpande
Chief People Officer
M&M Financial Services

Kishore Poduri
Country Head – HR
DBS Bank (India)

Shailja Singh
Sr. Vice President-HR
The Oberoi Group Hotels & Resorts

Vijay Chadda
CEO
Bharti Foundation

Kaushik Chakraborty
Director-HR
JLL India

Who Should Attend
This Mega HR Conclave is the first of its kind to invite participation not only from HR field but people working in cross functional departments like Sales & Marketing, Supply Chain & Logistics Management, Finance & Accounts, Operations, Research & Development, Academics and Planners etc.

Conclave Timings
Registration: 8:45 am - 10:00 am
Sessions: 10:00 am – 5:00 pm

For Registration & Sponsorship, please contact Conclave Conveners:

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Vice President - DMA
Call: 9911941090 (M), 9818437686

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22nd February 2019
The Park Hotel, New Delhi
Conference Chairperson
MS. VEENA SWARUP
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Welcome Aboard New Members!!

DMA Life Professional Members

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Managing Partner
UCC & Associates LLP

Mr. Ajoy Shah
Dy. General Manager
(Training)
JK Tyre & Industries Ltd.

Mr. Vipul Gupta
Co-Founder
Godiscover Interactions LLP

Mr. Manoj Panigrahi
Project Manager
National Institute of Smart
Govt. (NISG)

Ms. Ritu Saigal

Mr. Samir Sangal

Mr. Shiv Kumar Agrawal

MONTHLY E-NEWSLETTER OF DMA
Welcome Aboard New Members!!

Management Quote & Cartoon

“The key to time management is strict and disciplined adherence to a rigid schedule, while remaining flexible enough to let anything happen at any time.”

“Management is efficiency in climbing the ladder of Success; Leadership Determines whether the ladder is learning against the right wall”

~ Stephen Covey

Send your feedback & suggestions to info@dmadelhi.org