



Presents

Webinar on

The Code on Wages, 2019 **5th February 2021**

LABOUR LAWS ARE CHANGING THEY SHALL IMPACT YOU

As you are aware that there exists a plethora of labour laws in the country and different Acts have different definitions of the same thing, thereby causing lot of confusion and litigation. Since most of these Acts are very old, rigid and complex; many provisions contained therein do not address the need of present time. Labour being a subject in the concurrent list of our constitution, there is absence of synergy in several Acts enacted by the Central Government as well as by the State Governments.

In order to minimize and simplify all these bunch of Acts on labour laws, the Government has taken initiative to consolidate and simplify and bring down the number of these Acts into four Codes as under:-

- 1. The Code on Wages, 2019**
- 2. The Social Security Code, 2020**
- 3. The Industrial Relations Code, 2020**
- 4. The Occupational Safety, Health & Working Conditions Code, 2020**

It is likelihood that the provisions of these Acts may be implemented with effect from **1st April, 2021**. Since these new Codes are going to impact the industry, the employers and employees, it is high time to understand the new changes brought in through these Codes urgently, and prepare for a smooth transition to regime of new labour Codes.

This programme is must to attend by all levels of employees in the organizations, from top management to junior level, because this programme will highlight prominent changes being brought in through new Codes, which are going to impact everyone in a big way.

Since each Code is exhaustive and will need plenty of time even to discuss prominent changes only, we will take up all the four programmes one by one. On **5th February 2021**, we are organizing a **Webinar on The Code on Wages, 2019**

Programme Director:

Mr. G.M. Saini

Advocate and Advisor

Labour and Employment Laws

Key Speakers

Mr. Piyush Sharma

Former Addl. Labour

Commissioner,

Govt of NCT of Delhi

Mr. Alok Bhasin

Advocate High Court

Labour Law Specialist

Learning Outcomes

- Recent/Latest Amendments
- Important Highlights
- Compliance Aspects
- Practical issues in day to day compliances
- Care to be taken by the employer to avoid penal consequences

Limited Seats Only

Administrative Details

Date	: 5th February 2021 (Friday)
Registration	: 02.30 p.m. – 03.00 p.m.
Programme Timing	: 03.00 p.m. – 05.00 p.m.
Registration Link	: https://forms.gle/DzfyuuKxykdbJ7r1A

Participation Fee (Per Delegate)

For DMA/AIMA Member	: Rs. 590/-
Non Member	: Rs. 885/-

Inclusive of 18% GST

Fee covers tuition fee, reading material and organizational expenses. Nomination fee is non-refundable. However, participation by a substitute is allowed. Programme is non-residential.

Certificate

Those attending the programme will be given a **Certificate** by the **Delhi Management Association**.

For Participation /Registration and Other Details please Contact

Ms. Ankita Arora, Accounts Executive, Delhi Management Association, Core 6A, 1st Floor, India Habitat Centre, Lodi Road, New Delhi- 110003, **Tel:** 24649551, 24649552
E-mail: dmadelhioffice@gmail.com **Website:** www.dmadelhi.org

About Delhi Management Association (DMA)

DMA is a Centre of Management Excellence to facilitate individuals and organizations to realize true potential through superior Management Practices. Established in the year 1955, Delhi Management Association (DMA) is a premier professional body devoted to evolving and disseminating latest management principles & practices and acts as a “Think Tank”. DMA is a non-profit and autonomous entity which focuses on providing a wide range of services aimed at enhancing managerial effectiveness in the broad sphere of business management activities. DMA is founded on the belief that good management achieves social objectives through the best use of material, human energy and time and with satisfaction for the participants and the public. The association has a distinguished membership with professionals from Govt., PSUs, Corporate, Private Organizations and Academic Institutions.