



DMA

DELHI MANAGEMENT ASSOCIATION

www.dmadelhi.org



67TH ANNUAL REPORT

**2022-2023
A Year of
Stellar
Accomplishments**



Contents

1	Delhi Management Association	04
2	Report of the Managing Committee President's Message	05
3	Office Bearer / MC 2023-24	09
4	Functional Committees	10
5	Key Events & Activities April 2022 – March 2023	12
6	Virtual Events	22
7	Auditor's Reports & Accounts	23
8	Past Presidents	30
9	Member Institutions	34



DELHI MANAGEMENT ASSOCIATION (DMA), the premier management body is commemorating its glorious 65-years legacy. Established in 1955, DMA is a prestigious professional body and Centre of Management Excellence.

DMA plays a stellar role in shaping the management principles, practices, and tenets – benchmarking the latest trends and practices through continuous sharing, interactions, and interface with industry, academia, and the government.

With a membership of over 3200 high-profile management professionals from leading corporate and government organisations, the DMA management committee is represented by distinguished & renowned professionals and who's who of the Delhi corporate circuit.

DMA continues to break barriers and scale new heights by propagating the best management practices amongst its member-organisations as well as its stakeholders, honing skills, and ensuring a steady and constant move towards self-reliance and Atmabirbhar Bharat.

Transforming with the changing times, DMA has been fast to adopt and embrace the Digital-First mindset, and ensure seamlessness of operations not only for its secretariat but also propagate the benefits and early adoption of the newest technologies and practices amongst its members. We have been enhancing managerial effectiveness across a broad spectrum of fields and activities, through the dissemination of Management Principles and Best Practices.

DMA inspires individuals to actualize their potential; nurtures creativity, originality, and innovations; and helps create a talent pool of extremely well-trained and experienced management professionals.

Message from the President

Report of the Managing Committee



Dr. Yogesh Misra

Vice President, Thomas Assessments

The Managing Committee of DMA has great pleasure in presenting 67th Annual Report and Audited Accounts for the year ended 31st March 2023.

Founded in 1955, Delhi Management Association (DMA) is one of the oldest management association in the country. 68-year is a proud milestone for any association. This speaks volume of the work done by the past presidents, office bearers, DMA secretariat and of course the members. For over 68 years, it has been at the forefront of management excellence by conducting training programs, seminars, conferences, industrial visits, publishing white papers, research papers and doing consulting for its members.

Since its inception, DMA has truly lived up to its reputation of being the foremost institution in the intellectual space of management thought leadership. It has been DMA's commitment to undertake activities that will inspire people from all spheres of the society to scale new heights of excellence. Such activities bring together management practitioners and preachers on a common platform where they can freely share their views, ideas, expertise and experiences on various issues. Consequently, over the years, DMA has emerged as a bustling forum that provides immense opportunities to identify the best practices not only in the field of latest management techniques but also in diverse areas.

DMA has pivoted to digital with the large number of programmes, social media presence has been strengthened, new look DMA e-magazine launched, connect with members improved, new website with payment gateway is ready. However all these will give results in the long term.

I expect a far improved operating environment for your organization in the years ahead.

Managing Committee

I would like to thank the Managing committee of 2020-22 whose term ended on 31st December 2022 and welcome the new committee which took over on 1st January 2023. Our new office bearers are Dr. Navneet Kumar Sharma and Ms. Anuradha Sharma as Vice Presidents, Mr. Amit Kumar Arya as Secretary and Dr. Maninder Singh Khalsa as Treasurer. It's my privilege to work with the team of dedicated professionals of the Managing Committee who despite time and schedule constraints, make it a point to participate and contribute.

S No.	Date of Meeting & Number	Attended by	Leave of Absence
1	9 July 2023 742	9	13
2	27 Oct 2023 743	12	11
3	14 Jan 2023 744	19	11
4	11 Feb 2023 745	11	12
5	11 March 2023 746	15	19

DMA Activities

I am very happy to say that the DMA has adapted, evolved and embraced technology to its advantage. We organized several high profile webinars and Certification programmes which were very well attended and appreciated by the whole management fraternity. The quality of subjects and the high-quality speakers addressing these webinars have raised the bar for all our future programs. I take this opportunity to thank the speakers for their invaluable time and for enabling us to continue with our programs for the members at large. Despite Covid and fraud committed by the previous director, DMA managed to resurrect itself splendidly due to the sustained efforts of the members especially Secretary Mr. Amit Kumar Arya, Vice President Dr. Navneet Kumar Sharma, and Ms. Anuradha Sharma.

Dr. Navneet Kumar Sharma, IRSS, Chairperson - Government, Industry-Academia Interface Committee was instrumental in organizing a National Entrepreneurship Summit on 10th of September 2022. The chief guest of our event was Mr. Rajesh Aggarwal, Secretary of Ministry of Skill Development and Entrepreneurship, Government of India. Thomas Assessments Pvt. Ltd organized the 14th National H.R conference and HR awards on the topic VUCA to BANI which was chaired by Mr. Pankaj Sharma, Group Head H.R Anand Group and Mr. A Sundara Rajan, Founder Director Thomas Assessments Pvt Ltd.

The Delhi Management Association All India Women Entrepreneurs Awards and Conference 2022 was chaired by Ms. Chhavi Prabhakar, Founder & CEO Global Indian Solutions, and convened by Ms. Anuradha Sharma, Vice President Delhi Management Association, Founder & CEO - Fulki Communications

Pvt Ltd and Mita Brahma, Advisor, Strategic HR, NIIT Ltd. This year's event featured a galaxy of insightful entrepreneurs, speakers, thought leaders, CEOs, DMA Management Committee Members, and over 150 delegates in the audience. Mr. Deepak Bagla CEO Invest India shared his insights about growth of India in the last decade.

Some of the other Innovative Programmes include

- Chat & Chai – A fireside Chat
- Evening Talk series
- MDP program on Happiness with NDIM with Dr. B K Sunita Didi as Speaker
- MDP program with Rukmani Devi Institute of Advance Studies
- ESG Awareness programs (courtesy: CS Deepak Jain)
- Sansmaran – Sharing of life experiences by Shri Harsh Chouhan, Chairperson- National Commission for Scheduled Tribes in collaboration with DCE, DTU Fraternity Forum
- Member Awareness Programme : Your Rights as a Vendor/Consumer- Conclave with Adv. Sanjeev Nirwani
- Management Lessons from Mahabharata – by Mr. Debasis Sathpathy
- 67th Foundation Day with talks by eminent speakers from across domains followed by lunch Holi Milan Celebrations
- Celebrations of International Women's Day

Programs in Collaboration with other Professional Bodies

- TiE Delhi NCR
- RACE Conference - Recycling And Carbon Emissions
- International Coaching Federation

- A niche Program in Power of Business Analytics With Jaipuria Institute of Management
- AIMA & AACSB International online workshop on 'Be The Best – Learning Session on International Accreditation'
- Masterclass on BRSR & ESG - Vision360
- 5th GEF2022 - Globalised Education Forum
- AIMA's 67th Foundation Day & 17th National Management Day

Brand Building, Social Media & Newsletter

All the updates at DMA are intimated to the members through social media. Our campaigns on social media highlighting our rich legacy with #65yearsofexcellence #throwback and #dmadelhi tags have been very well received leading to a phenomenal 6188% increase in page views and 2150% increase in followers. E-Newsletter containing the brief report of the activities held during the month is also shared with the members. Hope you enjoy reading them. All the members are requested to connect and contribute. We have added followers in large numbers, Facebook (800 followers), LinkedIn (1500 followers), Instagram (500 followers). Our website (www.dmadelhi.org) has been revamped with latest Web 3 technology courtesy Mr. Paras Misra and new DMA brochure and marketing material has been created by team Fulki

Membership & Financial Position

I am happy to share that DMA is back on its feet. We doubled our revenues from events and programmes and we have for the second year in row had surplus of over Rupees Ten Lakhs Thirty Two thousand. This is after the successive losses for six year till Year 2020-21. We have added 24 members including 7 Lifetime Member, 15 Annual Members and 2 Organisation Members. Full credit goes to the hardworking and dynamic office bearers, managing committee members and the whole hearted support of the members and sponsors who put faith in us.

Key Initiatives

Special Initiatives Committees

With a view to further the objectives of the Association we took the initiative to involve Eminent Professionals in the Special Initiatives Committees – Skill Development, Real Estate & Urban Housing &

Development, Startup & Entrepreneurship, Strategic Planning, Online Certification Programmes, Auto, Sports and Special Initiatives. A lot of innovative ideas were generated in the deliberations which provided the inputs for the effective functioning of DMA.

Exclusive Benefits

A new look certificate was issued to all the members along with access to digital app with exclusive benefit and discount at 2000+ merchants. DMA is the first association of its kind in India to offer these privileges to its members. These privileges have been brought to you in partnership with Benepik, a leading provider of benefit and loyalty solutions to large companies in India.

MOU between DMA and Business Schools

DMA signed MOU with New Delhi Institute of Management and Rukmani Devi Institute of Advanced Studies for propagating management best practices.

DMA Office

DMA office has got a new look and feel. The conference room and the lobby reflect the rich legacy of DMA. All the members are welcome to utilize the facilities offered by DMA. We are happy to share that members have started utilising the halls for their meetings.

Collaboration with other Professional Bodies

DMA actively collaborated with Asia Coaching Network (ACN), AIMA, DTU-DCE Fraternity Forum, Parampara Family Institute, NDIM, LMI India, NHRD Network, ISTD Delhi Chapter, Mindfulness Insights, Bizwiz Learning, Marg Tax Advisors and IPE, Hyderabad, TIE, NHRDN, ICF to organize series of niche programmes addressed by eminent professionals during the year.

Acknowledgements

Before I conclude, I take this opportunity to extend my sincere gratitude to all the Past Presidents, the Managing Committee Members, the Chairperson, Co-Chairperson of Functional & Special Initiatives Committees and Life Patron for their persistent support. I am sure they will continue to support and guide us in future also.

The committee would like to thank all the sponsoring organisations and distinguished speakers who addressed the programmes organized by the Association.

Our sincere thanks to our apex body AIMA, India Habitat Centre and other professional bodies for their active support and cooperation. The valuable support of all the members and the confidence they repose in the association will motivate us to work with renewed vigour to improve the performance, year after year. I must place on record the work done by our secretariat led by my Office bearers especially Hon. Secretary Mr. Amit Arya, Vice President Dr. Navneet Kumar Sharma and Dr. R.S. Dabas (April 2022- Dec 2022), Ms. Anuradha Sharma (Jan 2023-) and Treasurer Dr. Maninder Singh Khalsa (Jan 2023-). Special mention for Ms. Deepika Aggarwal, Manager, Ms. Jhalak Jain and Mr. Tribhuvan. They worked tirelessly with us to ensure that the show went on.

Looking forward

Our Prime Minister Shri. Narendra Modi used the term “*Amrit Kaal*” for the first time during the 75th Independence Day celebrations while laying out a new roadmap for India for the next 25 years. It’s a new dawn for the country which will bring with it the chance to fulfil the nation’s aspirations. *Amrit Kaal* aims at bettering the lives of Indians and bridging the development gap between villages and cities. It also aims to usher in the latest technology and digitization and reduce government interference in public life.

I look forward for an exciting journey ahead and I am sure with all your blessings and kind co-operation, we will also have *Amrit Kaal* for Delhi Management Association!!!

Dr. Yogesh Misra

President



L to R Front Deepika Agarwal, Shuchi Gupta, Chhavi Prabakar, Dr. Navneet Kumar Sharma, Anuradha Sharma, Yogesh Misra, Devender Pal Khari, Narendera Kumar Gupta

L to R Back Nishant Goel, Arun Kumar Gupta, Vikrant Singh, S P Singh, Amit Arya, CS Deepak Jain, Adv. Sanjeev Nirwani, Dr Manindar Singh Khalsa, Paras Mishra

Functional Committees

Business Technology

Vikrant Singh

Chairperson
Vice President, Accenture

Arun Kumar Gupta

Co- Chairperson
Delivery Head BFS
Co-Forge

Climate Change

Sanchita Gairola Mishra

Chairperson
Co-Founder
Vision360 Management Consulting

CSR Committee

Dr. Neelam Gupta

Chairperson
Founder
AROH Foundation

EGS

CS Deepak Jain

Chairperson
Company Secretary
Deepak J & Associates Company Secretaries

Ethics & Governance Committee

N.K. Gupta

Co- Chairperson
Facilitator-Hum Res Mgt & Compliance
CHM Construction Holding P Limited

Finance & Fund Mobilization

Chhavii Prabhakar

Chairperson
Founder & CEO
Global Indian Solutions

CA Raj Chawla

Co- Chairperson
Partner
Raj Chawla & Associates CA

Government & Industry Academia Interface

Dr. Navneet Kumar Sharma

Chairperson
Officer on Special Duty at
Government of India Ministry of
Railways Northern Railway

Human Capital

S P Singh

Chairperson
Senior Consultant (HR)
Former ED to CMD
ED (HR) NTPC

Debasis Satpathy

Co- Chairperson
General Manager – HR
NBCC (India) Limited

Marketing and Communication

Anuradha Sharma

Chairperson
Founder & CEO
Fulki Communications Pvt Ltd

Nishant Goel

Co- Chairperson
Co-Founder
Gizmore

Membership & Networking Committee

Partha Bose

Chairperson
Chief Of Commercial (C.O.C)
Infrastructure Products
And Servies Pvt. Ltd

Special Initiatives Committee

Jatin Mahajan

Chairperson
Managing Director
J Mitra & Co Pvt Ltd

Online Certification

Devender Khari

Chairperson
Engineering Director
Agnisys Technology

Paras Mishra

Co- Chairperson
CEO
Gen Z Software Solutions P. Ltd

Real Estate

Arrman Chaudhary

Chairperson
Founder
Infinity Ventures India

Skill Development

Dr. Rajan Johri

Chairperson
Managing Director
LeadWynn

Prof Jyoti Rana

Co- Chairperson
Dean
Shri Vishwakarma Skill
University, Haryana

Startup & Entrepreneur

Saurabh Jain

Chairperson
Founder, Benepik

Aastha Almast

Co- Chairperson
Co - Founder
The New Shop

Women in Management

Mita Brahma

Chairperson
Talent Transformation
& Strategic HR
NIIT Ltd

Shuchi Gupta

Co- Chairperson
General Manager, WNS"

Gazette Notice

रजिस्ट्रार सं. डी. एल. 33004/99

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PART II—Section 3—Sub-section (ii)

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NEW DELHI, WEDNESDAY, MAY 14, 2008/VAISAKHA 24, 1930

शहरी विकास मंत्रालय

(दिल्ली प्रभाग)

अधिसूचना

नई दिल्ली, 14 मई, 2008

का.आ. 1135(अ)।—यतः व्यवसायिकों की सूची में प्रबंधन व्यवसायिक शामिल करने के बारे में दिल्ली मास्टर प्लान में केन्द्र सरकार का जिन कुछ संशोधनों को करने का प्रस्ताव है उन्हें दिल्ली विकास प्राधिकरण द्वारा दिल्ली विकास अधिनियम, 1957 (1957 का 61) के खण्ड 44 के प्रावधानों के अनुसार 14 फरवरी, 2008 की सं. का. आ. 330 (अ) द्वारा सार्वजनिक सूचना के रूप में प्रकाशित किया गया था जिसमें उक्त अधिनियम के खण्ड 11-ए के उप-खण्ड (3) द्वारा यथा-अभिहित उक्त नोटिस की तारीख के तीस दिन के भीतर आपत्तियाँ/सुझाव आमंत्रित किए गये थे।

2. यतः केन्द्र सरकार ने मामले के सभी पहलुओं पर ध्यानपूर्वक विचार करने के पश्चात् दिल्ली मास्टर प्लान 2021 को संशोधित करने का निर्णय लिया है।

3. अतः, अब, उक्त अधिनियम के खण्ड 11-ए के उप-खण्ड (2) द्वारा प्रदत्त शक्तों का प्रयोग करते हुए केन्द्र सरकार, भारत के राजपत्र में इस अधिसूचना के प्रकाशन की तारीख से उक्त दिल्ली मास्टर प्लान 2021 में निम्नलिखित संशोधन करती है:

संशोधन :

- उप पैरा 15.8(i) के अंत में "तथा प्रबंधन व्यावसायिक" जोड़ा जाए।
- उप पैरा 15.8(iv) के बाद निम्नलिखित फुटनोट जोड़ा जाए—

Modification:

- At the end of sub-para 15.8(i), "and Management Professionals" shall be added.
- After sub-para 15.8(iv), the following footnote shall be added:—

"* प्रबंधन व्यवसायिक को पास एआईसीटीईयूसीसी/केन्द्र द्वारा मान्यता प्राप्त संस्थान अथवा राष्ट्रीय महत्व के संस्थान से एमबीए डिप्लोमा/डिप्लोमा और दिल्ली मैनेजमेंट एसोसिएशन की सदस्यता होनी चाहिए।"

[सं. के-12011/6/2007-डीडी।पी]

पी. के. सान्त्रा, अवर सचिव

MINISTRY OF URBAN DEVELOPMENT

(DELHI DIVISION)

NOTIFICATION

New Delhi, the 14th May, 2008

S.O. 1135(F).—Whereas certain modifications which the Central Government proposed to make in the Master Plan for Delhi regarding the inclusion of Management Professionals in the list of Professional which were published in the Gazette of India, Extraordinary, as Public Notice vide No. S. O. 330(E) dated 14th February, 2008 by the Delhi Development Authority in accordance with the provisions of Section 44 of the Delhi Development Act, 1957 (61 of 1957) inviting objections/suggestions as required by sub-section (3) of Section 11-A of the said Act, within thirty days from the date of the said notice.

2. Whereas the Central Government have, after carefully considering all aspects of the matter, decided to modify the Master Plan for Delhi 2021.

3. Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 11-A of the said Act, the Central Government hereby makes the following modification in the said Master Plan for Delhi-2021 with effect from the date of publication of this Notification in the Gazette of India.

"* Management professional shall be the one holding MBA degree/diploma from AICTE/UGC/ Centrally recognized institutions or institutes of national importance and having membership of Delhi Management Association."

[No. K-12011/6/2007-DDMB]
P.K. SANTRA, Under Secy.



Key Events & Activities

April 2022 - March 2023

Key Events & Activities

April 2022 – March 2023

Kore Security
Annual Meet
OJAS

2nd
September 2022

Atmanirbhar Bharat
National
Entrepreneurship
Summit

10th
September 2022

DMA
Thomas National
HR Conclave

14th
December 2022

RACE 7
Conference on
Recycling and
Carbon Emission

4th
February 2023

Union Budget
2023
Session

7th
February 2023

66th Annual
General Body
Meeting

17th
February 2023

12th DMA
All India Women
Entrepreneurs
Awards &
Conference

17th
February 2023

Management
Development
Program
Mental Well Being

25th
February 2023

ICF Coaching
Conclave

17th & 18th
March 2023

Interactive Talk on
'Being Positive No
Matter What'
by B K Dr Sunita Didi

21st
March 2023

DMA Signed
MOU NDIM

21th
March 2023

Key Events & Activities

Kore Security Annual Meet - OJAS

2nd September 2022

Delhi Management Association supported the event of Kore Security Services Annual Meet which was held on 2nd September 2022. The founders Kunal Joshi, Neha Tiwari and Capt. K.P. Joshi welcomed chief guest Col. Praveen Kumar. Kore Security Services comprises of more than 7000 employees.

Mr. Amit Kumar Arya spoke about employee motivation. How motivating employees and praising them for their efforts can bring maintain grow for both company and its employees. Techniques in which they can self-improve themselves.



Memento being presented to Hon. Secretary of DMA, Mr. Amit Kumar Arya

Atmanirbhar Bharat National Entrepreneurship Summit

10th September 2022

Delhi Management association in collaboration with DTU-DCE Fraternity Forum has organized Atmanirbhar Bharat – National Entrepreneurship Summit on 10th of September 2022. The chief guest of our event was Mr. Rajesh Aggarwal, Secretary of Ministry of Skill Development and Entrepreneurship, Government of India.

The event was a huge success due to large number of participations from DMA members, students, management professionals and other entrepreneurs. Addressing to the audience, Mr. Aggarwal informed them about the existing policies of the government on skill development like “Ease of Doing Business” and substantial growth of start-ups in India Indian government is striving to give better ecosystem for start-ups to grow. The entrepreneurs are going to be job providers and will help the economy to grow.



Dr. Yogesh Misra (President) and Dr. Navneet Kumar Sharma (Vice President) along with Mr. Rajesh Aggarwal (Secretary, Ministry of Skill Development and Entrepreneurship) facilitating all the entrepreneur for their achievements.



Dr. Yogesh Misra (President) and Mr. Amit Kumar Arya (Hon. Secretary) along other keynote speakers facilitating all the entrepreneur for their achievements.

Lauding the efforts of the entrepreneurs in nation building, Dr. Yogesh Misra, President of DMA spoke about the success of Indian startups. He mentioned that the year 2021 saw the birth of the maximum unicorns turning start-ups.

Inaugural session followed by two panel discussions took place in the conference and different categories of award were presented to the speakers. The event was ended by thank you note from Mr. Amit Kumar Arya, Hon. Secretary of DMA.

11th DMA-Thomas National HR Conclave

14th December 2022

Delhi Management Association and Thomas Assessments Pvt Ltd conducted the 11th National HR Conclave themed VUCA to BANI - The Great Reset and the 5th DMA-Thomas International Awards for Excellence in Talent Management at the India Habitat Centre, New Delhi on 14th December 2022.

The key objective of the conclave was to enhance the awareness and understanding of unique talent management initiatives which have helped organisations succeed. It will cover the cutting-edge practices in Recruitment, Onboarding, Engagement, Competency based Assessment Development centres, Performance Management, Coaching and Mentoring, Action Learning, Experiential learning, Gamification and other HR areas.

Giving an overview, Dr. Yogesh Misra, President DMA and Vice President Thomas Assessments Ltd stated that from a world where we used to say the only constant is Change, we have moved to a world where the only constant is Disruption. The last two years have taught us one thing that things can suddenly get completely disrupted and change faster than shifting sands. These changes have resulted have led to BANI (Brittle, Anxious, Non-Linear and Incomprehensive). In order to deal with BANI companies changed their core businesses and brands value proposition. This brings enormous challenges (and opportunities!) for HR to reinvent its role and create future ready organization. The role of HR is to ensure that the organisation is nimble and quick to respond to the changing paradigms by Recruiting, Retaining, Developing and managing the workforce.

The programme structure was designed to be highly interactive which will involve sharing of best practices by Business and HR Leaders from highly successful organisations. Panel discussions followed by questions & answers will strengthen the learning. Thomas Assessments will provide insights from its latest research in the area of High Potential and impact of competency-based HR processes on business results. The Conclave focused on Implementing innovative recruitment and other HR practices using technology. Engaging and developing employees with varying aspirations. Aligning employees with customer's expectations. Creating and sustaining high performance work systems (HPWS) for business growth.

The conclave deliberations had four sessions where senior professionals like A Sundara Rajan, M.D, Thomas Assessments, Jatin Mahajan, MD Jmitra & Co, Mr. Porus Arora, President, Enoki Hospitality, Ms. Neha Tiwary, CEO, Kore Security Services, Mr. Paras Mishra, CEO, Gen Z Solutions, Ms. Simin Askari, Senior VP - Corporate HR & Business Excellence, DS Group, Mr. Dev Mani Pandey , Associate Director - HR, Hippostores Technology, Ms. Ruchi Dhawan Sharma, CHRO, MMTC-PAMP India Pvt Ltd ,Mr. Farhat Umar, President - Global HR, Mankind Pharma Ltd, Mr. Suyash Srivastava, Partner- DSK Legal, Mr. Anubhav Madan, Head of Learning and Development, The New Shop, Ms. Sonal Kapoor Sinha, Head HR, Esme Consumer, Ms. Nida Khanam, Head HR, Omega Seiki Mobility, Mr. Ashish Srivastava, Head HR, Relaxo Footwears Ltd, Mr. Hameed Jung, Head L&D, DCM Shriram Ltd, Mr. Manoj Kumar, Head HR, Indiannica, Mr. Varun Wadhera, Director HR, Aristrocat, Ms. Kavita Dasan, Vice President - People Practices, ABP Network, Mr. Mukul Mathur, Head HR, CJ Darcl Logistics Ltd., Ms. Tanvi Madan, Director - L&D at NoBroker.com and Mr. Saurabh Jain, Founder-Benepik Technologies enthralled the audience with their take on the new paradigm.

The award ceremony was well attended. Out of the final 104 shortlisted companies the winners included HDFC Life, Global Logic, NTPC Tanda, Mankind Pharma, Celebi India Ground Handling and Cargo, Hero Realty Pvt Ltd, NoBroker Technologies, Kusum Healthcare Pvt Ltd, Jindal Steel & Power, Sandhar Technologies Ltd, Haier, Reach to Teach, The New Shop and Haldor Topsoe. Mr. Prem Singh, President HR, JK Organisation received an individual award for his excellence in contribution to the field of HR.



Delhi Management Association Management Committee with all the awards winners of 5th DMA- Thomas International awards for excellence in talent management

RACE 7 – Conference on Recycling and Carbon Emission

4th February 2023

Delhi Management Association was proudly associate partner of RACE Conference held on 4th February 2023, at New Delhi. The event talked about how different companies are focusing on ESG which is an abbreviation for Environment, Sustainability, Governance and striving to achieve green and healthy environment. The 7th edition of RACE (Recycling and Carbon Emissions) Conference is a one-stop place to the most important and influential gathering of plastics recycling professionals.



*Randheer Singh, Director - Electric Mobility & ACC Program
NITI Aayog, Government of India*

It was one of its kind gathering of most influential gathering of recycling experts from different industries, market players and decision makers. Speakers like H.E. Freddy Svane, Ambassador of Denmark, Erik Solheim (Executive Director, UN Environment Programme), Badri Narayan Gopalkrishnan (Lead Advisor, NITI Aayog), Justin Woods (Vice President, Alliance to End Plastic Waste), Sanjay Khajuria (Director of Corporate Affairs, Nestle India) and other Chief Sustainable Officers like Sangeeta Robinson (PVR Ltd), Rajesh Kumara Menon (Licious), Praveen Anant (ReNew Power) and other distinguished speakers who have worked in sustainability as their bailiwick.

Other companies which participated in this conference are Dun & Street, Zomato, Dabur, Rolls-Royce, Nivea and many more companies who are making efforts to make the Earth a better place for the future. For instance, exploring Mahindra & Mahindra's commitment to sustainability and how it is integrated into the company's overall business strategy. It addressed the challenges of sustainability during pandemics and highlight some of the specific initiatives and projects that the company is currently undertaking to reduce its environmental footprint in its sustainable business practices.



Gathering of distinguish speakers and participants

Union Budget 2023 Session

7th February 2023

Delhi Management Association has organized a talk on Union Budget - 2023, on 7th Feb 2023 in DMA conference hall. As speakers we have CA Sunil Garg, CA Ram Akshay & CS Deepak Jain, who will speak on Direct Taxation, Indirect Taxation & impact on Economy respectively. CA Sunil Garg is a fellow member of ICAI with over 30 years of experience in Taxation, Auditing and Advisory services. A renowned speaker & writer on various issues related to taxation. CA Ram Akshay is a fellow member of ICAI having more than 15 years of experience in Indirect taxation, GST, Service Tax etc & has worked with Reliance Industries Limited, PWC and E&Y. CS Deepak Jain has more than 30 years of experience in Corporate Laws and a profound Speaker on Indian, World Economy, Corporate Governance, CSR, Sustainability (ESG), Circular Economy, IBC & also on topics like Happiness, Work Life Balance, etc.



CS Deepak Jain, Managing Committee Member with other speakers and participants

66th DMA Annual General Body Meeting

17th February 2023

On 17th February 2023, Delhi Management Association successfully conducted its 66th Annual General Body Meeting. Dr. Yogesh Misra elected as President DMA welcomed everyone and chaired the meeting. He announced to everyone about the new Managing Committee Members of DMA. The elected Office Bearers of DMA are Dr. Navneet Kumar Sharma as Vice President, Ms. Anuradha Sharma as Vice President, Dr. Maninder Singh Khalsa as Hon. Treasurer and Mr. Amit Kumar Arya as Hon. Secretary.

Adding to the support and strength of DMA are the rest of the elected Managing Committee Members. The names are CA (Dr) Raj Chawla, Ms. Chavvii Prabakar, CS Deepak Jain, Mr. Nishant Goel, Ms. Shuchi Gupta, Mr. Debasish Satapathy, Mr. Narendera Kumar Gupta, Mr. S P Singh, Mr. Paras Mishra, Mr. Devender Khari, Mr. Vikrant Singh, Mr. Arun Kumar Singh.



*DMA Managing Committee Members with Dr. Yogesh Misra
DMA President, Office Bearers and DMA Secretariat*

Different agendas and resolutions were passed in the meeting. Members gathered applauded the achievements conquered by Delhi Management Association in the last tenure and wished for more success and brighter future. They also appreciated the hard work done by DMA Secretariat.

12th DMA All India Women Entrepreneurs Awards & Conference

17th February 2023

The **12th Delhi Management Association All India Women Entrepreneurs Awards and Conference 2022** entitled 'Building Businesses, Transforming Lives, Creating Impact' was held on **17th February 2023, at India Habitat Centre, New Delhi.**

The Awards honor the country's finest women entrepreneurs - Those unstoppable women entrepreneurs whose unbounded ambitions deliver innovation, growth, and prosperity that transform our world. The Awards are part of our long-standing commitment to acknowledge, celebrate and award 'unstoppable' women business leaders who are 'Building Businesses, Transforming Lives, and Creating Exponential Impact'.

The Delhi Management Association All India Women Entrepreneurs Awards and Conference 2022 was chaired by Ms. Chhavi Prabhakar, Founder & CEO Global Indian Solutions, and convened by Ms. Anuradha Sharma, Vice President Delhi Management Association, Founder & CEO - Fulki Communications Pvt Ltd; Mita Brahma, Advisor, Strategic HR, NIIT Ltd.

This year's event featured a galaxy of insightful entrepreneurs, speakers, thought leaders, CEOs, DMA Management Committee Members, and over 150 delegates in the audience. The conference provided a forum for management professionals and delegates to foster dialogue, facilitate knowledge sharing and build networks.



Deepak Bagla, Chief Guest

The Chief Guest, Deepak Bagla, MD & CEO of Invest India, shared interesting little-known statistics about India and its huge potential for the future. He also discussed how women entrepreneur-led startups are increasing by 100% every year, and with a woman in a leadership/ownership role in a startup, the chances of getting financing are 78%.

We received an incredible number of inspiring nominations from savvy unstoppable Women Entrepreneurs. The awards were presented in 2 distinct categories: **DMA Business Woman Entrepreneur Award** Invited entries from women entrepreneurs, across all sectors who have set a new industry benchmark by adopting an effective and innovative business model. **DMA Woman Changemaker Award** Invited entries from women entrepreneurs who have successfully introduced an initiative that has made a genuine positive impact on the community.

The winners were shortlisted by a distinguished panel of Jury Members through a rigorous process of selection. The Grand Jury comprised prominent, renowned and well-established individuals in their respective fields, including Neena Malhotra - Former President of DMA; Yogesh Andlay - Board Member, School Of Inspired Leadership; Atul Bhatnagar - Director Board Member, SunMoksha; Dr. Yogesh Misra - Vice President, Thomas Assessments Pvt Ltd; and Neelam Gupta Founder, AROH Foundation. Guest of Honor, **Devesh Sachdev** - MD & CEO, Fusion Micro Finance, felicitated the winners with trophies and certificates.



Devesh Sachdev, Guest of Honor

Delhi Management Association also honored three outstanding and inspiring women with special awards, at the glittering award ceremony.

Lifetime Achievement Award for Business Impact was conferred to **Sonu Bhasin** - Family Business Historian & Author, Founder and Editor-in-Chief - Families & Business, for creating a legacy of innovation and success and setting the standard for excellence in the business world.

Latika Thukral - Founder, Iamgurgaon was honored with **Lifetime Achievement Award for Social Impact** for serving as a shining example of what it means to be a true changemaker.

Anjali Raina - Executive Director, Harvard Business School India Research Centre, Independent Board Director was felicitated with **Role Model of the Year 2022 Award**, for inspiring and empowering generations of women with her outstanding dedication and leadership.

Their Keynote Addresses were full of valuable insights.



Sonu Bhasin, Latika Thukral, Anjali Raina – Key Note speakers addressing the audience

The event included three panel discussions based on the event theme. Each panel had distinguished speakers and moderators. The first panel discussion was on Social Entrepreneurship: Blending Purpose with Profit. The second panel discussion was on Business Sherioes, and the last panel discussion was on Techpreneurs: Charting New Frontiers.

Dr. Yogesh Misra, President DMA concluded the conference and Award Ceremony with a vote of thanks to all.



Winners with DMA Managing Committee Members & Speakers

A special thanks to all our sponsors for their support and encouragement: Cargill India as Philanthropy Partner, Harvard Business Publishing as Knowledge Partner, Fulki Communications Private Limited as Communication & Design Partner, Global Indian Solutions as Supporting Partner, Fusion Microfinance as MFI Partner, Benepik as Engagement Partner, in association with NDIM and AIMA.

Management Development Program - Mental Well Being

25th February 2023

The Delhi Management Association collaborated with the Rukmini Devi Institute of Advanced Studies to conduct a Management Development Program (MDP) certification session on the topic of 'Mental Well Being'. The program was inaugurated by Mr. Amit Kumar Arya, who welcomed the participants and speakers, and Dr. Upasana Diwan was invited to share her thoughts on the topic to start the session. The speakers for the program were Ms. Aarti Sehgal and Ms. Disha Garg, who shared their knowledge and insights on the importance of mental health in everyday life. The session included interactive activities to enhance the practical understanding of the concepts discussed. At the end of the program, participants were awarded certificates of participation, and the event concluded with a vote of thanks by CS Deepak Jain and Mr. Narendra Kumar Gupta.



Mr. Amit Kumar Arya, Hon. Secretary and DMA Managing Committee with speakers and faculty from Rukmini Devi Institute of Advanced Studies.

Interactive Talk on 'Being Positive No Matter What' by B K Dr Sunita Didi

21st March 2023

Delhi Management Association with New Delhi Institute of Management organised an Interactive Talk with B K Dr. Sunita Didi at the NDIM Campus. Dr. Sunita spoke about the importance of having a positive attitude. Her session also emphasized on which is a mindset that encourages good things to happen. She emphasized that everyone should envision the best is going to happen, not the worst and you as an individual will be re-energized to go about bringing those positive things into reality.

Hon. Secretary of DMA, Mr. Amit Kumar Arya through his tireless coordination with NDIM from the foundational level of the event has made this event a success. He has ensured the safety and hospitality of the guests and speakers. His efforts to gather the participants from various fields to give enriched experience turned out to be fruitful. Students had the opportunity to network with business experts and understood the significance of positive thinking that can stimulate energy levels and in return boosts productivity at the workplace.



B K Dr. Sunita Didi with DMA President Dr. Yogesh Misra, NDIM Chairman, V M Bansal and MC members of DMA.

It was an extremely informative session for industry leaders, authors, academicians, NDIM students and other participants who attended this event. They all have learned from B K Dr. Sunita Didi's words of wisdom that people with positive attitudes remain hopeful and see the best even in challenging situations.

ICF India Coaching Conclave

17 & 18th March 2023

Delhi Management Association had the honor of partnering with International Coaching Federation for the ICF India Coaching Conclave, which took place on March 17th and 18th, 2023 at Le Méridien in New Delhi. The two-day conference offered a wealth of coaching practices, including lectures, workshops, panel discussions, and other engaging activities for learning.

It was a delight to see our Honourable President, Dr. Yogesh Misra Ph.D talking on 'Can coaching be effective vehicle for organisation transformation?' with Dr Aquil Busrai as moderator and fellow panellists Dr. Rupinder Kaur, Sunil Goyal, Anoop Kumar on the stage. He was affirmative with the fact that for any transformation in the organisation, coaching can definitely be an effective vehicle. He also emphasised that for coaching to be successful other skills like consulting, counselling, therapy and mentoring are necessary. In today's delicate time where many firms are laying off employees globally, coaching should become the top priority in any organisation to help each employee strive for the best.

We thank IFC Delhi NCR Chapter and the organising team for commemorating our participation and recognising our efforts to make the event a grand success.



DMA Signed MOU with NDIM

21st March 2023

Delhi Management Association has signed MOU with New Delhi Institute of Management. The memorandum to support students of NDIM in terms of MDP, Certificate Courses, Internship and Industrial Linkages. Hon. Secretary of DMA, Mr. Amit Kumar Arya with Chairman of NDIM, Mr. Vishwa Mohan Bansal with mutual appreciation have taken this initiative for the benefit and upliftment of the students of NDIM.

This will give the students opportunity to get exposure from the of the industries top professionals and learn a lot from them. It is a good way to channelise students towards best and updated practices of the management.



Mr. Amit Kumar Arya, Hon. Secretary of DMA, Chhavii Prabhkar, Chairperson of Finance & Fund Mobilisation holding MOU with Professors of NDIM.

Virtual Events

Management Lessons from Mahabharat Series

Employee Engagement and Motivation

23rd July 2022



Strategic Thinking

27th August 2022



Talent Acquisition and PMS

24th September 2022



Business and Professional Ethics

26th November 2022



Mahabharat characters and the competencies to learn

26th February 2023



Do you know your rights as a Vendor or Consumer

Attend the Conclave and get answers to your challenges from our expert speaker

9th July 2022



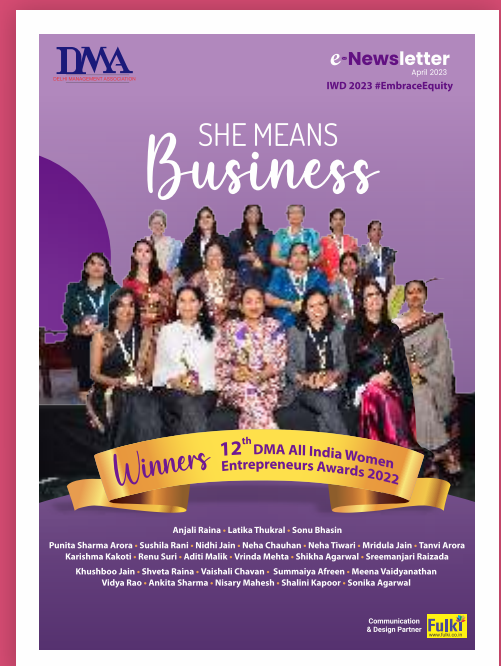
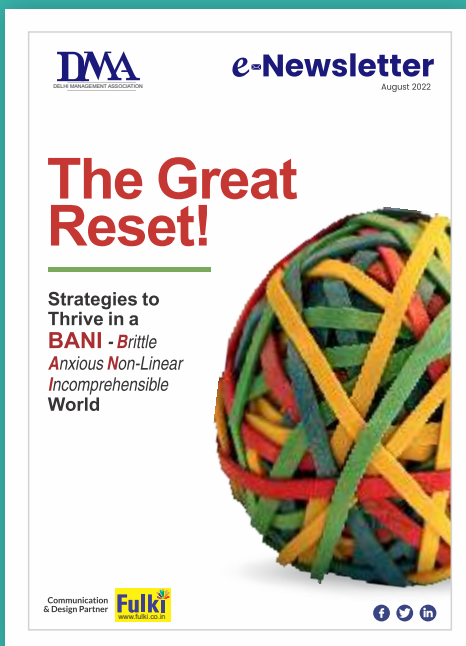
Newsletters 2022-2023

August 2022

In the wake of a global roller coaster ride marked by unexpected twists and fear-inducing challenges, it's evident that the journey is far from over. As the world continues to grapple with unprecedented shifts, the newsletter titled "The Great Reset" emerges as a beacon of insight and innovation. Each offering a glimpse into personal experiences, unique work practices, and innovative approaches that promise to reshape business in the ever-evolving #BANI World.

This seeks to ignite contemplation and action. The hope is that these articles will fuel your reflections and ignite a spark of inspiration, encouraging you to engage in discussions, share your strategies, and contribute your unique

perspectives to the ongoing conversation. Together, we can navigate the unpredictable terrain ahead and find new pathways to success.



March 2023

This special celebratory March 2023 issue of the DMA newsletter, **She Means Business**, features the journeys of 24 trailblazing women entrepreneurs, the winners of the **12th DMA Women Entrepreneurship Awards 2022**.

The newsletter raises a toast to their courage, resilience and confidence their ground-breaking stories. The newsletter also hosts **DMA Flashbacks** with photo-collages of the landmark 12th DMA Women Entrepreneurship Awards & Conference 2022, and the **DMA Learning & Networking** section - a round-up of events hosted by DMA in the recent months.



Auditor's Reports & Accounts

Auditor's Reports & Accounts



DELHI MANAGEMENT ASSOCIATION

INDIA HABITAT CENTRE, CORE-6A, FIRST FLOOR, LODI ROAD, NEW DELHI-110003

Phn: 011-24649552, info@dmadelhi.org

PAN: AAATD0225C

BALANCE SHEET

As on 31st March 2023

Particulars	Schedule No.	Year Ended 31.03.2023 (INR)	Year ended 31.03.2022 (INR)
-------------	--------------	-----------------------------	-----------------------------

A. LIABILITIES

Fund Accounts	1	69,61,115.54	52,91,094.00
Current Liabilities & Provision	2	15,38,378.49	23,80,317.00

Total	(A)	84,99,494.03	76,71,411.00
--------------	------------	---------------------	---------------------

B. ASSETS

Investments	3	32,85,517.00	28,51,763.00
Fixed Assets	4	40,75,189.00	40,79,051.00
Current Assets, Loans and Advances	5	11,37,788.03	7,40,597.00

Total	(B)	84,99,494.03	76,71,411.00
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Significant Accounting Policies & Notes to Accounts 13

As per our report of even date

For Preetish Aggarwal & Co.

Chartered Accountants

FRN: 008982N

Anupma Aggarwal

(Partner)

M No. C92707



Dr. YOGESH MISRA

(President)

Mr. AMIT KUMAR ARYA

(Hon. Secretary)

Mr Maninder Singh

(Hon. Treasurer)

Place: New Delhi

Dated: 04/09/2023

UDIN: 23092707BGSAC7975

DELHI MANAGEMENT ASSOCIATION

INDIA HABITAT CENTRE, CORE-6A, FIRST FLOOR, LODI ROAD, NEW DELHI 110003

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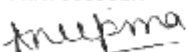
INCOME AND EXPENDITURE ACCOUNT

For the year Ended 31st March 2023


Particulars	Schedule No.	Year Ended 31.03.2023 (INR)	Year Ended 31.03.2022 (INR)
A. INCOME			
Subscription	6	10,34,441.00	5,86,737.00
Interest Income	7	1,60,371.00	1,46,292.00
Miscellaneous Income	8	1,04,824.00	2,918.60
Receipts from Lectures Meetings & Seminar	9	16,82,504.44	8,75,948.00
Life Membership		4,88,066.67	4,90,834.00
Profit on Sale of Assets		-	-
Total (A)		34,70,207.11	21,02,729.60
EXPENSES			
Events Expenses	10	12,57,097.00	5,08,126.00
Establishment & Administrative	11	11,77,160.15	12,66,080.51
Subscription to AIMA		-	36,404.00
Depreciation	4	3,862.00	7,941.00
Total (B)		24,38,119.15	18,18,551.51
Surplus/(Deficit) for the year carried to General Fund		10,32,087.95	2,84,178.09

 As per our report of even date
 For Poojush Aggarwal & Co.
 Chartered Accountants

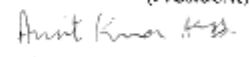
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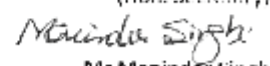
 Anupma Aggarwal
 (Partner)
 M No. 092707



 Dr. YOGESH MISRA
 (President)



 Mr. AMIT KUMAR ARYA
 (Hon. Secretary)



 Mr Maninder Singh
 (Hon. Treasurer)

Place: New Delhi

Dated: 04/03/2023

UDIN: 23092707 BG WS GC 7975

Schedule -1

Fund Accounts	As At 31.03.2023		As At 31.03.2022	
GENERAL FUND				
Balance as per Last Balance Sheet	(47,32,528.00)		(50,16,706.00)	
Add:- i) Admission Fee Received during the year	"			
ii) (Surplus)/(Deficit) for the year transferred from income and expenditure Account	"		2,84,178.00	
iii) Adjustments	"	Nil		(47,32,528.00)
BUILDING FUND				
Balance as per Last Balance Sheet	50,62,474.00	50,62,474.00	50,62,474.00	50,32,474.00
LIFE MEMBERSHIP FEE ACCOUNT				
Balance as per Last Balance Sheet	49,51,148.00		51,88,982.00	
Add: Receipts During the Year	1,15,000.00		2,63,000.00	
	50,67,148.00		54,51,982.00	
Less: Amount apportioned and transferred to Income and Expenditure Account	4,83,066.57	48,79,081.33	4,80,834.00	49,61,148.00
TOTAL		69,51,115.54		52,91,096.00

Schedule -2

Current Liabilities & Provisions	As At 31.03.2023		As At 31.03.2022	
Participation Fee Received in Advance				
Other Liabilities				10,01,000.00
Provision for Leave Encashment				3,731.00
Grants and Taxes		53,145.37		
Payable to DMA Provident Fund		4,89,797.00		4,89,797.00
Audit Fee Payable		70,000.00		35,000.00
Sundry Creditors		10,25,426.12		9,51,789.00
TOTAL		15,38,378.49		23,80,317.00

Schedule -3

Investments	As At 31.03.2023		As At 31.03.2022	
Investments in Government of India				
Fixed Deposit with Indian Overseas Bank		32,96,517.00		29,51,763.00
TOTAL		32,96,517.00		29,51,763.00

Schedule -5

Current Assets, Loans & Advances	As At 31.03.2023 (INR)		As At 31.03.2022 (INR)	
Interest Accrued on Fixed Deposit		60,802.00		51,772.00
Sundry Debtors				
More Than Six Months	43,400.52			
Less than Six Months	-	43,400.52		
Cash & Bank Balances				
Cash and Stamps in Hand				
Balance with Scheduled Bank				
In Current Accounts	8,23,417.21		4,33,558.88	
In Saving Accounts	19,205.87	8,42,624.08	19,236.87	4,54,775.7
Loan & Advances				
Tax Deducted at Source	84,522.00		48,610.00	
GST Input	-		81,939.60	
Other Advances/ Deposit	9,900.00		34,670.40	
Income Tax Refundable	96,489.43		51,379.25	
Prepaid Expenses		1,40,961.48		2,34,599.2
TOTAL		14,37,788.03		7,40,587.00

**Schedule -4
Fixed Assets**

Particulars	W.D.V. as on 01-04-2022	Additions	Sales/Adjustments	Total as on 31-03-2023	Rate of Depreciation	Depreciation for the year	W.D.V. as at 31-03-2023
Furniture	11,111.00			11,111.00	10%	1,112.00	9,999.00
Office Equipments	17,871.00			17,871.00	15%	2,681.00	15,190.00
Library Books	27.00			27.00	15%	27.00	-
Building/ Flat	40,50,000.00			40,50,000.00	0%	-	40,50,000.00
Electrical Fitting	42.00			42.00	15%	42.00	-
TOTAL	40,79,051.00			40,79,051.00		3,862.00	40,75,189.00

Schedule - 6

SUBSCRIPTION INCOME		Year Ended 31.3.2023	Year Ended 31.3.2022
DMA Members			
Patron / Organisation/ Professional/ Student		1,83,390.00	96,000.00
AIMA - DMA Members			
Professional / Organisation		8,51,051.00	4,90,737.00
Total		10,34,441.00	5,86,737.00

Schedule - 7

INTEREST INCOME		Year Ended 31.3.2023	Year Ended 31.3.2022
Interest on Fixed Deposits		1,60,371.00	1,46,097.00
Interest on Saving Bank Accounts		-	195.00
Total		1,60,371.00	1,46,292.00

Schedule - 8

Miscellaneous Income		Year Ended 31.3.2023	Year Ended 31.3.2022
Miscellaneous Income		1,04,824.00	2,918.60
Total		1,04,824.00	2,918.60

Schedule - 9

Lectures , Meetings & Seminars		Year Ended 31.3.2023	Year Ended 31.3.2022
Participation/ Sponsorship Fee		16,82,504.44	8,75,948.00
Total		16,82,504.44	8,75,948.00

Schedule - 10

Direct Expenses		Year Ended 31.3.2023	Year Ended 31.3.2022
Events Expenses		12,57,097.00	5,08,126.00
Total		12,57,097.00	5,08,126.00

Schedule - 11

Establishment & Administrative Expenses		Year Ended 31.3.2023	Year Ended 31.3.2022
A. ESTABLISHMENT Expenses			
Establishment Salary		2,72,115.00	1,83,322.00
Contribution to staff Provident Fund		-	-
Payable to DMA Provident Fund		-	-
Total (A)		2,72,115.00	1,83,322.00
B. ADMINISTRATIVE EXPENSES			
Office Maintenance		4,07,684.00	4,42,402.00
Electricity & Water Charges		38,894.00	2,05,148.49
Stationery & Printing		1,030.00	28,624.00
Postage & Telegrams		-	1,036.00
Advertisement		-	8,097.00
Audit Fee		35,000.00	35,000.00
Bank Charges		1,569.40	2,687.90
Conveyance		-	41,237.00
Interest and Late fee		2,002.00	1,235.00
Insurance		-	5,526.00
Miscellaneous Expenses		1,316.99	41,149.36
Newspaper & Periodicals		-	4,000.00
Property Tax		1,57,568.00	1,61,896.00
Staff Welfare		4,019.00	11,224.00
Security Expenses		1,18,589.39	44,613.76
Website Hosting Charges		-	22,695.00
Legal & Professional Charges		37,500.00	-
Office Exp.		90,263.00	-
Telephone Expenses		9,609.37	22,196.00
Total		9,05,045.15	10,82,758.51
Total (A) + (B)		11,77,160.15	12,66,080.51



Past Presidents

Past Presidents



1955-60
Dr. Charat Ram*
Delhi Cloth & General
Mills Ltd



1960-62
Mr. S Srinivasan
Hindustan Lever



1962-64
Mr. R L Tuli*
Punjab National Bank



1964-65
Mr. I P Anand*
Karanchand Thapar
Group



1965-67
Mr. S C Aggarwal*
Dalmia Cement



1967-68
Mr. Amarjit Singh*
ACC Cement



1968-69
Mr. A D Moddie*
Hindustan Lever



1969-71
Mr. Prem Pandhi*
Metal Box



1971-73
Dr. Bansi Dhar*
DCM Shriram Industries



1973-75
Mr. V P Arya*
Union Carbide



1975-76
Mr. M M Sabharwal
Dunlop India



1976-77
Mr. Santosh Nath*
The Hindustan Times



1977-78
Mr. S C Misra
Indian Aluminium



1978-79
Mr. D K Kapur
Duncan Bros



1979-80
Mr. R D Gupta*
Balmar Lawrie



1980-81
Mr. H R Gupta
Bharat Steel Ltd



1981-82
Mr. Vijay Kapoor
Guest Keen Williams



1982-83
Dr. Gurpreet Singh
Continental Device
India Ltd.



1983-84
Mr. V Narayanan
Goodyear



1984-85
Bhai Manjit Singh*
Ranbaxy



1985-87
Mr. Daljit Singh*
Pure Drinks



1987-88
Mr. V P Punj*
Punj Lloyd



1988-89
Mr. S S Dugal
Glaxo Smithkline



1989-90
Mr. Krishan Kalra
Inalsa



1990-91
Mr. Rajendra Singh*
National Thermal Power
Corporation Limited



1991-92
Dr. S Ramachandran*
Emami Foods



1992-93
Mr. K R Krishnan
Colgate Palmolive



1993-94
Dr. Anand Prakash
Anand Prakash &
Associates



1994
Mr. M R Gera
Indian Oil Corporation
Limited



1995-96
Lt Gen J S Ahluwalia
Corps of Electronics &
Mechanical Engineers



1996-97
Mr. K K Muthu
Hero Honda



1997-98
Dr. Aquil Busrai
International Business
Machines Corporation



1998-99
Ms. Neena Malhotra
Alert Card Company



1999-2000
Dr. Sunil Abrol
Centre for
Development of
Telematics



2000-2001
Mr. P Dwarakanath
Glaxo Smithkline



2001-02
Mr. Mahendra Swar
The Times Internet



2002-03
Mr. Arun Sehgal
The Gillette



2003-04
Mr. Rakesh Sharma
Polyplex



2005
**Mr. Sudershan
Banerjee**
The Hutch



2005-06
**Mr. Richard B
Saldanha**
Bennett Coleman & Co.



2006-08
Mr. Deepak Bagla
Citi Bank



2008-09
Dr. A K Rath
Ministry of HRD



2009-2011
Mr. S Varadarajan
Quattro



2011-12
Mr. Sukanta Dey
Tata Tele Services



2012-13
Dr. Nalin Shinghal
Central Electronics
Limited



2014-16
Dr. A K Balyan
Petronet LNG



2016-18
**Dr. Anoop Kumar
Mittal**
NBCC (India) Limited



2018-2020
Mr. Dinesh Sarraf
Petroleum and Natural
Gas Regulatory Board



2020-23
Dr. Yogesh Misra
Thomas Assessments



Member Institutions

Patron Organisations

1	Bharat Heavy Electronics Limited
2	Brooke Hospital for Animals (India)
3	C-DOT
4	Central Electronics Ltd
5	Central Warehousing Corporation
6	Chanderprabhu Jain College of Higher Studies & School of Law
7	Delhi Technological University
8	Galgotias University
9	Glaxo Smithkline Consumer Healthcare Ltd
10	Honda Motorcycle and Scooter India Pvt Ltd
11	India Tourism Development Corporation
12	Institute of Management Studies
13	Jaipur School of Business
14	Mahanagar Telephone Nigam Ltd
15	MMTC Limited
16	National Buildings Construction Corpn
17	National Fertilizers Ltd
18	New Delhi Institute of Management
19	NHPC Limited
20	Oil & Natural Gas Corpn Ltd
21	Pepsi Foods Limited
22	Petronet LNG Limited
23	Pitney Bowes Software, India
24	Rukmini Devi Institute of Advanced Studies
25	Security Printing & Minting Corpn of India
26	The Gillette Company
27	The Hindustan Times Ltd
28	Uniparts India Limited

Organisation Members

1	Organisation
2	Actuate Business Consulting Pvt Ltd
3	Administration (HR,Fin, IT & Cosl)
4	All Time Help
5	Ambey Education Society
6	Amity University
7	Amrapali Group of Institute
8	AON Hewitt
9	Apolllo Logisolutions Limited
10	Apollo Munich Health Insurance Co Ltd
11	Arora & Associates
12	Art Corporate Finance (India) Pvt Ltd
13	Aryan HR Consulting Pvt Ltd
14	Ashoka Distillers & Chemicals
15	Asia Pacific Institute of Management
16	Aspectum Consulting India Pvt Ltd
17	Astrum Management Advisory Pvt Ltd
18	Autofit Pvt Ltd
19	Avantha Holdings Limited
20	Ayurved Limited
21	Bansal Credits Ltd
22	Bennett Coleman & Co Ltd
23	Best Networks Pvt Ltd
24	Bharatiya Vidya Bhavan's Usha & Lakshmi
25	Bharti Vidyapeeths Institute of Management & Research
26	BML Munjal University
27	BMW India
28	Broadcast Engineering Consultants India Ltd
29	C M C Limited

30	Cairn India Ltd
31	Canon India Pvt Ltd
32	C-DoT
33	Central Warehousing Corporation
34	Centre for Management Studies
35	Container Corporation of India Ltd
36	Delhi Institute of Advanced Studies
37	Delhi Institute of Technology & Management
38	Delhi Technological University
39	Deptt of Human Resource Management & OB
40	Dhanuka Agritech Limited
41	Discovery Communications India
42	DLF Limited
43	Dr Lal Path Labs Pvt Ltd
44	DSM India Pvt Ltd
45	Engineers India Ltd
46	Fore School of Management
47	Fortis Healthcare Ltd
48	GAIL (India) Limited
49	Genpact India
50	Gitarattan international Business School
51	Gujarat Fluoro Chemicals Limited
52	Guru Nanak Institute of Management
53	Havells India Limited
54	HCL Technologies Ltd
55	HDFC Limited
56	Healthcare Federation of India
57	Hella India Lighting Ltd
58	Hero MotoCorp Ltd
59	Himalayan University
60	Hindustan Coca-Cola Beverages Pvt Ltd

61	Hindustan Insecticides Limited
62	HMD Mobile India Limited
63	IFFCO Ltd
64	IMM- Fostiima Business School
65	Indian Aviation Academy
66	Indian Institute of Foreign Trade
67	Indian Overseas Bank
68	Indian Ports Association
69	Indian Railway Catering and Tourism Corpn
70	Indian Renewable Energy Development Agency Ltd
71	Indirapuram Institute of Higher Studies
72	Indraprastha Gas Limited
73	Indus Business Academy
74	Indus Towers Limited
75	Institute of Information Technology & Management
76	International Management Institute
77	International Tractors Limited
78	IPGCL & PPCL
79	ITC Hotels Ltd
80	ITC Ltd Hotels Division
81	Jagan Institute of Management Studies
82	Jindal Global Business School
83	Jindal Steel and Power Ltd
84	Jubilant Life Sciences Ltd
85	K R Mangalam University
86	Kavur UpBuilding Pvt Ltd
87	Keep India Beautiful Association
88	Kirloskar Technologies (P) Ltd
89	KPMG India Pvt Ltd
90	Lanco Infratech Limited
91	Liberty Footwear Company

92	Ligare Voyages Limited
93	Lingaya's University
94	Lovely Professional University
95	Luminous Power Technologies Pvt Ltd
96	Luxor Writing Instruments Pvt Ltd
97	M M Agencies
98	Mahindra Defence Systems Ltd
99	Management Education & Research Instt.
100	Max India
101	Medanta Hospital
102	Metalman Micro Turners
103	Microsoft Corporation India Pvt Ltd
104	MMTC Limited
105	Mohan Meakins Limited
106	Moser Baer Power & Infrastructures Ltd
107	Mother Dairy Foods Processing
108	Munjal Showa Ltd
109	N T P C Ltd
110	National Highways Infrastructure Developmednt Corpn
111	National Projects Construction Corpn
112	National Small Industries Corpn
113	NDDDB Dairy Services
114	Neo Petcon India Pvt Ltd
115	New Delhi Institute of Management
116	NIILM Centre for Management Studies
117	NIIT Ltd
118	NTPC-SAIL Power Company Pvt Ltd
119	O P Jindal Global University
120	Oil & Natural Gas corpn
121	Oil India Ltd
122	Oravel Stays Pvt Ltd (OYO)

123	Oriental Bank of Commerce
124	Pawan Hans Helicopters Ltd
125	PEC Limited
126	Petronet LNG Limited
127	Pitney Bowes India Pvt Ltd
128	Power Grid Corpn of India
129	Prabhaav Learning Pvt Ltd
130	Pricewaterhouse Coopers Pvt Ltd
131	Punjab National Bank
132	R Systems International Ltd
133	R Z Impex Pvt Ltd
134	Relaxo Footwears Limited
135	Religare Wellness Limited
136	RNB Global University
137	Rukmini Devi Instt of Advanced Studies
138	Rural Electrification Corporation Ltd
139	Sage Publications India Pvt Ltd
140	Sai Ram Institute of Business & Management Studies
141	Shree Renuka Sugars Limited
142	Shriram Pistons & Rings Ltd
143	Siemens Limited
144	Sirez Limited
145	SOS Childrens Villages of India
146	SRM University
147	SRS Group
148	Steel Authority of India Limited
149	Sunil Healthcare Ltd
150	T V Today Network Limited
151	Tata Power Delhi Distribution Ltd
152	Tata Sons Limited
153	Tecnia Institute of Advanced Studies

154	The Lemon Tree Hotel Company
155	The State Trading Corpn of India
156	Triveni Engg & Industries
157	Uber India Systems Pvt Ltd
158	Uflex Ltd
159	University School of Management Studies
160	Usha International Limited
161	Value 360 Communications Pvt Ltd
162	Vedanta Aluminium Ltd



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